

# "Adverse Selection in Competitive Search Equilibrium"

by Guerrieri, Shimer and Wright  
presented by Saki Bigio

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- Standard Search: McCall (1970).
- Matching: Pissarides (1985):
  - Matching function  $m(u, v)$  :  $u$  workers,  $v$  vacancies

$$u\alpha_w = m(u, v) = v\alpha_e$$

- Wage is determined by Bargaining:

$$w \in \arg \max [W(w) - U]^\theta [J(y - w) - V]^{1-\theta}$$

- Equilibrium Matching.
- Directed Search: Shimer (1996)
  - Cost  $k$  to post Job Offer.
  - Subset of offers  $\bar{w}$ .
  - Higher offers attract more workers, but reduce matching rate.
  - In equilibrium worker and firms are indifferent.
- Directed Search with Heterogeneity.

- Study a *directed search* with *adverse selection*.
- Heterogeneity is ex-ante.

- Measure 1 of Agents.
- $\pi_i$  measure of types  $i \in \mathbb{I} \equiv \{1, 2, \dots, I\}$ .
- Large number of Principals.
- Cost of posting Contract  $k$ .
- Compact nonempty set of actions  $\mathbb{Y} \subset \mathbb{R}^N$  endowed with  $d(y, y')$  metric.
- $\mathbb{Y}$  all actions by both types and transfers.
- Value for principal to match with  $i$  and action  $y$ :

$$v_i(y) - k$$

- Value for the agent to match with  $i$  and action  $y$ :

$$u_i(y)$$

- $v_i, u_i$  continuous.

- Types are private information.
- Revelation Principle, *Contract is a vector* :

$$C = \{y_1, y_2 \dots y_I\}$$

- IC if:

$$u_i(y_i) \geq u_i(y_j) \text{ for } \forall i, j$$

- Let  $\mathbb{C} \subset \mathbb{Y}$  set of IC contracts.

- Set of posted contracts.
- $\Theta(C)$  denotes  $v/u$  ratio at contract  $C$ .
  - $\Theta : \mathbb{C} \rightarrow [0, \infty]$
- $\gamma_i(C)$  measure of type  $i$  in contract  $C$ .
  - $\Gamma(C) = \{\gamma_1(C), \gamma_2(C), \dots, \gamma_I(C)\} \in \Delta^I$ .

- Matching Function:  $m(u, v)$  homogeneous, and weakly increasing in both arguments.
  - Probability of agent finding job  $m(1, v/u) = \mu(\Theta)$
  - $\mu(\Theta(C)) : [0, \infty] \rightarrow [0, 1]$ .
- Probability of Principal's match:
  - $\eta(\Theta(C)) = \frac{v}{u} m(u/v, 1) = \Theta(C) \eta(\Theta(C))$ .
  - $\eta(\Theta(C))$  probability of match.
  - $\eta(\Theta(C)) \gamma_i(\Theta(C))$  probability of finding a type  $i$ .
- $\eta(0) = \bar{\eta} > 0$ . (w.o. frictions = 1)
- $\mu(\infty) = \bar{\mu} > 0$ . (w.o. frictions = 1)
- $\mu(0) = \eta(\infty) = 0$ .

- Expected Utility for Principal:

$$\eta(\Theta(C)) \sum_{i=1}^I \gamma_i(C) v_i(y_i) - \kappa$$

- Expected Utility for Agent reporting  $j$ .

$$\mu(\Theta(C)) u_j(y_j)$$

- Reservation Utility is 0.



Sketch goes here.

## Definition

A Competitive Search Equilibrium (CSE) is a vector of  $\bar{U} = \{U_i\}_{i \in I} \in \mathbb{R}_+^I$ , a measure  $\lambda$  on  $\mathbb{C}$  with support  $\bar{\mathbb{C}}$ . A function  $\Theta(\mathbb{C}) : \mathbb{C} \rightarrow [0, \infty]$ , and a function  $\Gamma(\mathbb{C}) : \mathbb{C} \rightarrow \Delta^I$  satisfying:

- 1** Principals Profit Maximization and Free Entry Condition:  
Any  $\mathbb{C} \in \mathbb{C}$  we have:

$$\eta(\Theta(\mathbb{C})) \sum_{i=1}^I \gamma_i(\mathbb{C}) v_i(y_i) \leq \kappa$$

with equality if  $\mathbb{C} \in \bar{\mathbb{C}}$ .

- 2** Optimal Search by Types: let

$$\bar{U}_i = \max \left\{ 0, \max_{\mathbb{C}' \in \bar{\mathbb{C}}} \mu(\Theta(\mathbb{C}')) u_i(y_i) \right\}$$

with  $\bar{U}_i = 0$  if  $\bar{\mathbb{C}} = \emptyset$ .  
Moreover, any  $\mathbb{C} \in \mathbb{C}$

$$\bar{U}_i \geq \mu(\Theta(\mathbb{C})) u_i(y_j)$$

with equality if  $\Theta(\mathbb{C}) < \infty$  and  $\gamma_i(\mathbb{C}) > 0$ . And if  $u_i(y_j) < 0$ , then either  $\Theta(\mathbb{C}) = \infty$  or  $\gamma_i = 0$ .

- 3** Market Clearing:

$$\int_{\bar{\mathbb{C}}} \frac{\gamma_i(\mathbb{C})}{\Theta(\mathbb{C})} \lambda(d\mathbb{C}) \leq \pi_i$$

with equality if  $U_i > 0$ .

- Not Posted Contracts. Not part of definition.
- Firms know that on margin, they don't affect contracts (i).
- Agents only search among most attractive contracts. (Restriction to single offer).
- (iii) no equality means that if at 0, types randomize between entry and no entry, to equate the market.

## Definition

$$\bar{Y}_i = \{y \in \mathbb{Y} \mid \bar{\eta} v_i(y) \geq \kappa \text{ and } u_i(y) \geq 0\}$$

and let:

$$\bar{Y} \equiv \cup_i \bar{Y}_i$$

## Assumption (A1: Monotonicity)

Any  $y \in \bar{Y}$

$$v_1(y) \leq v_2(y) \leq \dots \leq v_I(y)$$

## Assumption (A2: Local Non-Satiation)

All  $j, i \in \mathbb{I}$ ,  $j \leq i$ ,  $y \in \bar{Y}$  and every  $\varepsilon > 0$ , there exists  $y' \in B_\varepsilon(y)$  such that  $v_i(y') > v_i(y)$  and  $u_j(y') \leq u_j(y)$ .

## Assumption (Sorting Condition)

Finally, for any  $i \in \mathbb{I}$ , and  $y \in \bar{Y}_i$  and  $\varepsilon > 0$ , there exists a  $y' \in B_\varepsilon(y)$  such that  $u_j(y') > u_j(y)$ ,  $j \geq i$ , and  $u_j(y') < u_j(y)$ ,  $j \leq i$ .

- Main Contribution: equivalence among sequence of problems and equilibrium.

### Problem (P-i Problem:)

$$\begin{aligned} \bar{U}_i &= \max_{\theta \in [0, \infty], y \in Y} \mu(\theta) u_i(y) \\ \text{subject to} &: \eta(\theta) v_i(y) \geq k \\ \text{and} &: \mu(\theta) u_j(y) \leq \bar{U}_j \text{ for all } j < i \end{aligned}$$

- The P Problem is the solution to (P-i) for all i:
- $I^* \subset I$ , and three vectors:  $\{U_i\}_{i \in I^*}$ ,  $\{\theta_i\}_{i \in I^*}$  and  $\{y_i\}_{i \in I^*}$  such that:
  - 1 Subset  $I^*$  where  $\{U_i\}_{i \in I^*}$  strictly positive.
  - 2 Any  $i \in I^*$ ,  $(\theta_i, y_i)$  solves the (P - i) problem, given  $(\bar{U}_1, \bar{U}_2, \dots, \bar{U}_{i-1})$  and  $\bar{U}_i = \mu(\theta_i) u_i(y_i)$ .
  - 3 Any  $i \notin I^*$ ,  $\bar{U}_i = 0$ .

### Proposition (1)

Take a solution to  $P$ . Then, there exists a competitive search equilibrium with:

$$\{\bar{U}, \lambda, \bar{C}, \Theta, \Gamma\} \text{ with } \bar{U} = \{U_i\}_{i \in I}, \bar{C} = \{C_i\}_{i \in I^*}$$

where:

$$C_i = (y_i, y_i, \dots, y_i), \Theta(C_i) = \theta_i, \text{ and } \gamma_i(C_i) = 1$$

### Proposition (2)

Any CSE, will solve will solve  $P$ . Select  $I^* \equiv \{j | U_j > 0\}$ . Then, there is a contract  $C_i \in \{y_1, y_2, \dots, y_i, \dots, y_I\} \in \bar{C}$  with  $\theta_i \in \Theta(C_i)$ ,  $\gamma_i(C_i) > 0$ . Then,  $I^*$ ,  $\{U_i\}_{i \in I}$ ,  $\{\theta_i\}_{i \in I^*}$  and  $\{y_i\}_{i \in I^*}$  solve  $P$ .

### Proposition (3)

Solutions exists and are unique.

### Proposition (4)

If there are strict gains from trade for all agents, all agents get positive utility.

- Take

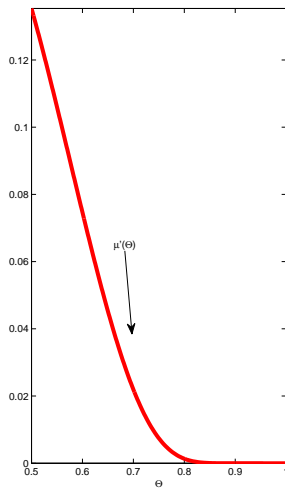
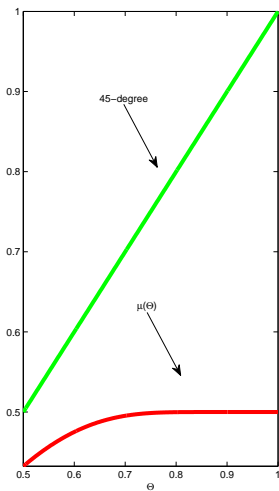
$$u_i = t - \frac{x}{a_i}$$

and the payoff for an unmatched type:

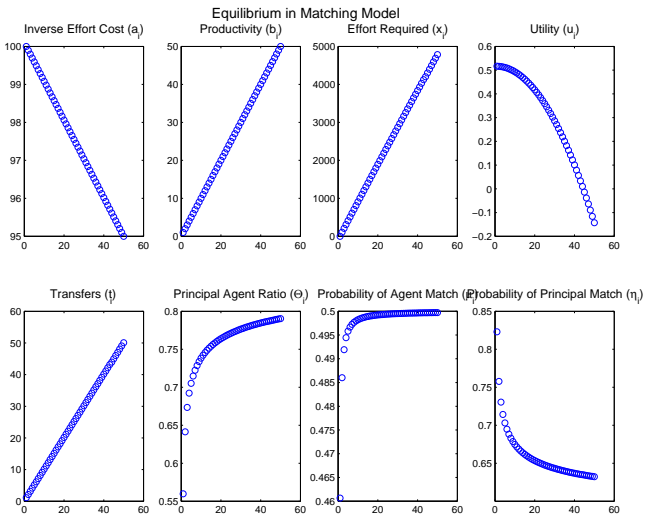
$$v_i = b_i - t$$

- I make:  $I = \{1, 2, \dots, 50\}$
- $\kappa = 0.1$

Matching Function







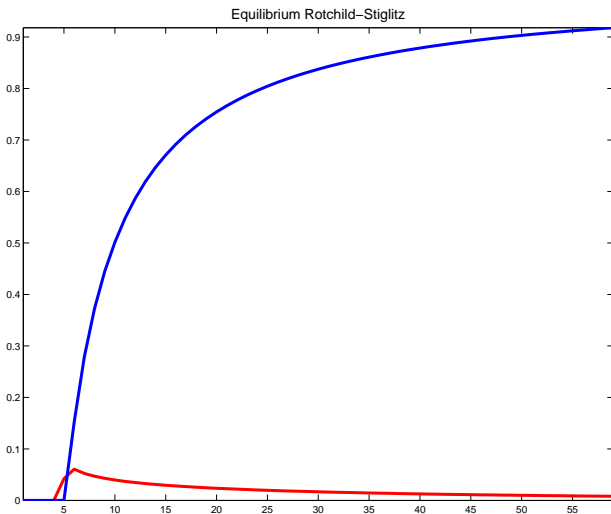
- Distortion from constrained Pareto optima.
- Pooling may be socially desirable.
- Under pooling, firms would deviate to screen agents.

Insurance Market:

$$u_i(c_e, c_u) = p_i U(c_e) + (1 - p_i) U(c_l)$$

and

$$v_i(c_e, c_u) = p_i U(1 - c_e) + (1 - p_i) U(1 - c_l)$$



- Framework differs from other models with Adverse Selection since: competition can eliminate pooling equilibria.
- Inefficiencies arise.
- Search Intensities is method for separation.
- Bad types can cause congestion, and reduce gains of trade with good types.